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GOVERNMENT OF INDIA

NITI AAYOG

NITI Bhawan, Sansad Marg,

New Delhi the 4th July, 2019

Subject: Recruitment to the post of Senior Associate in Flexi pool of NITI Aayog.

The National Institution for Transforming India is the premier policy Think Tank of India which is engaged in a number of transformational initiatives as a catalyst and an accelerator of change across sectors in partnership with Central Ministries and the State Governments. The three broad functions of NITI Aayog are given below-

- I. **Policy & Knowledge** – NITI Aayog is engaged in policy intervention across the sectors while designing strategic and long-term policies and programmes for the Government of India. Further, it provides both directional and policy inputs as well as relevant technical advice to the Centre and States.
- II. **Innovation**- Promoting a culture of innovation and entrepreneurship by serving as a platform for promotion of world-class Innovation Hubs, Grand Challenges, Start-up businesses and other self-employment activities, particularly in rigorous technology and innovation driven area.
- III. **Monitoring and Evaluation** –Design, experiment, quasi-experiment, rigorous econometric modelling techniques and big data analytics to provide insight and feedback to drive evidence-based policy and programme design.

NITI Aayog is looking for young, talented, innovative and dynamic Professionals who desire to be a part of the team that is scripting the exciting transformation story which is unfolding in India today. Details of the same are given below:

1. **Number of Vacancies:** 10 (tentative) as per Annexure-I

2. **Mode of Recruitment:** Deputation (ISTC)/Contract

3. **Pay:**

Level and Pay Matrix for Deputation (ISTC)	Consolidated Pay for contractual appointment**
Level-11 : Rs. 67700-208700	Rs. 1,25,000

*** Officers appointed on contract basis would not be entitled to residential accommodation, official transport, leave encashment or any other allowances/facilities as admissible to a regular government employee. Leave rules applicable to a regular Government employee will not be applicable to a contractual appointee. However, a contractual appointee will be entitled to 8 days leave on pro-rata basis in a calendar year.*

4. Essential Educational Qualification:

Masters' Degree in any discipline or MBBS or Degree in Engineering or Technology from a recognized University or Passed in Sections A and B of the Institution Examinations of the Institute of Engineers (India) or Post Graduate Diploma in Management (Two years).

5. Desirable Educational Qualification: As per Annexure - II

6. Age -

- a) Contractual appointment - Not less than 26 years but not exceeding 40 years.
- b) Deputation (ISTC) – not exceeding 56 years.

7. Experience – Minimum 5 years' post qualification experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/ implementation, research, monitoring and evaluation of policy, programme or projects is required. Desired experience may be seen at Annexure-II.

8. Eligibility Conditions:

8.1 Deputation (including short-term contract): From amongst Officers under the Central Government or State Governments or Union territory Administrations (including their attached and subordinate offices) or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organizations; who are –

- a) (i) Holding analogous posts on regular basis in the parent cadre or department; or
(ii) with five years regular service in Level – 10 in Pay Matrix and
- b) possessing the educational qualifications and experience as mentioned in Paras 4, 5 and 7

Note: Terms and conditions of Deputation for Government/Public Sector employees will be as per DOP&T's Guidelines and Circulars issued from time to time and amended up to date.

8.2 Contract: Individuals working at comparable levels in Private Sector Companies, Consultancy Organisations, International/ Multinational Organisations and possessing the essential educational qualifications, age and experience as mentioned in Para-4 to 7.