

**Indicative Action Plan Matrix for State Institution for Transformation <State Name>**  
**Major Budget Head – State Institution for Transformation (SIT)**

*This is an indicative Action Plan; which States/UTs need to submit while raising fund request under State Support Mission. This document has 6 separate indicative Action Plans for each of the major financial heads defined under SSM. States/UTs can send Actions Plans individually or together as per their requirement.*

**States/UTs may ensure following before raising request for mentioned budget head**

- Official communication to NITI Aayog regarding establishment of SIT or reimagining the role of existing department/board concerned; as per the SSM Guidelines
- Every State/UT should submit an Annual Action Plan highlighting the major tasks planned, expected output and outcome; separately for each of the financial year.
- Prepare and communicate the structure of SIT established or the structure of existing Department/Board which will drive the State Support Mission in the State/UT
- Identify and communicate the priority sectors to NITI Aayog for which State/UT desire to hire human resource (Project Implementation Unit; PIU)
- Final Terms of Reference (TOR)/guidelines for hiring the PIU need to be sent along with the fund request for the budget head concerned.

All communications from States/UTs regarding SSM must be done on [ssm-niti@gov.in](mailto:ssm-niti@gov.in).

**Action Plan to be submitted while raising fund request\* under the Budget Head - State Institution for Transformation (SIT):**

## Fund request for FY 2023-24

### A. Programme Implementation Unit (PIU); embedded team to SIT\*\*

S. No	Budget Sub-Head	Per unit cost	Duration for which fund is sought (in months)	Past payment done (in months)	Whether Utilisation Certificate submitted (Yes/No)	Total financial requirement (in Rs)	Budget requirement under SSM (in Rs)	Remarks
		<i>[monthly salary of the member has to be mentioned]</i>	<i>[time period for which fund has been sought to be mentioned]</i>	<i>[mention the number of months for which payment has already been done to the member; applicable from 2<sup>nd</sup> fund request]</i>	<i>[mention the status of UC of previously released fund under this head]</i>	<i>[mention total fund State/UT is allocating for the activity]</i>	<i>[mention total fund expected from permissible fund, allocated under this head in SSM]</i>	<i>[mention any additional information related to the head]</i>
1	Salary of Team Leader							
2	Salary of <sector name> expert							
3								

## B. Administrative expenditure of Programme Implementation Unit (PIU)

S. No	Budget Sub-Head	Brief description	Per unit cost	Total financial requirement (in Rs)	Budget requirement under SSM (in Rs)	Past expenses done (in Rs)	Whether Utilisation Certificate submitted (Yes/No)	Remarks
		<i>[highlight the purpose/need for this expense]</i>	<i>[mention per unit cost of the head concerned]</i>	<i>[mention total fund State/UT is allocating for the head concerned]</i>	<i>[mention total fund expected from permissible fund, allocated under this head in SSM]</i>	<i>[mention the amount which has already been allocated by SSM under this head; applicable from 2<sup>nd</sup> fund request]</i>	<i>[mention the status of UC of previously released fund under this head]</i>	<i>[mention any additional information related to the head]</i>
1	Travel Expenses							
2	Office Expenses							
3	Publications							
4	Advertising and Publicity							
5	Other Administrative Expenses							
6	Any other Sub-head							

### C. Monitoring & Evaluation and Data Analytics Unit

S. No	Budget Sub-Head	Brief description	Expected Output	Major process/activities planned	Total financial requirement (in Rs)	Budget requirement under SSM (in Rs)	Past expenses done (in Rs)	Whether Utilisation Certificate submitted (Yes/No)	Remarks
		<i>[highlight the purpose/need for this activity]</i>	<i>[mention specific outputs expected; if any under this head]</i>	<i>[mention major activities planned to achieve the mentioned outputs]</i>	<i>[mention total fund State/UT is allocating for the activity]</i>	<i>[mention total fund expected from permissible fund, allocated under this head in SSM]</i>	<i>[mention the amount which has already been allocated by SSM under this head; applicable from 2<sup>nd</sup> fund request]</i>	<i>[mention the status of UC of previously released fund under this head]</i>	<i>[mention any additional information related to the head]</i>
1	Salary of M&E Professionals/Consultants								<i>[provide ToR for hiring of M&amp;E Professionals/Consultants; as applicable]</i>
2	Software procurement								<i>[provide detail of equipment required]</i>
3	Hardware procurement								<i>[provide detail of equipment required]</i>
4	Surveys/ Studies								
5	Dashboard development								
6	Any other Sub-head								

**D. Projects, Research Studies, Workshops, Conferences and any other Capacity Building activities\*\*\***

S. No	Budget Sub-Head	Brief description	Expected Output	Major process/activities planned	Number of participants	Total financial requirement (in Rs)	Budget requirement under SSM (in Rs)	Past expenses done (in Rs)	Whether Utilisation Certificate submitted (Yes/No)	Remarks
		<i>[highlight the purpose/need for this activity]</i>	<i>[mention specific outputs expected; if any under this head]</i>	<i>[mention major activities planned to achieve the mentioned outputs]</i>	<i>[mention number of participants to be benefitted from this activity]</i>	<i>[mention total fund State/UT is allocating for the activity]</i>	<i>[mention total fund expected from permissible fund, allocated under this head in SSM]</i>	<i>[mention the amount which has already been allocated by SSM under this head; applicable from 2<sup>nd</sup> fund request]</i>	<i>[mention the status of UC of previously released fund under this head]</i>	<i>[mention any additional information related to the head]</i>
1	Workshop									
2	Conference									
3	Research Study									
4	Project									
5	Any other Sub-head									

### E. Milestone based Incentive/reward/recognition

S. No	Milestone****	Eligibility Criteria	Date of achievement of milestone	Whether proposal submitted to MIC (Yes/No)	Remarks
		<i>[mention the status of State/UT against each of eligibility criteria for the milestone concerned]</i>	<i>[specify the date when State/UT achieved the milestone concerned]</i>	<i>[specify whether State/UT has submitted proposal to MIC regarding achievement of the milestone]</i>	<i>[mention any additional information related to the head]</i>
1	Establishment of SIT (within 5 months from issuance of SSM guidelines)				
2	Establishment of M&E Unit/ strengthening existing M&E Systems				
3	Establishment of Data Analytics Unit				
4	Development of comprehensive development strategies/roadmap				

\*Fund requests must be made within the prescribed limit of the head in the SSM Guidelines

\*\*Salary of each member of SIT need to be specified separately

\*\*\*Proposal for any such activity has to be submitted to NITI Aayog and will be approved by Mission Implementation Committee (MIC); as specified in the SSM Guidelines.

\*\*\*\*Milestones as defined in SSM Guidelines (Annexure – C)

**Indicative Action Plan Matrix for Lead Knowledge Institutions (LKI)**  
**<State with which LKI is associated with>**  
**Major Budget Head – State Institution for Transformation (SIT)**

Lead Knowledge Institution may ensure following before raising request for mentioned budget head

- Any official communication to NITI Aayog regarding association with States/UTs for State Support Mission; for the roles and responsibilities as described in the SSM Guidelines
- Communicate the team structure of the Institution; who will be driving the proposed activities under the State Support Mission

All communications regarding SSM must be done on [ssm-niti@gov.in](mailto:ssm-niti@gov.in).

**Action Plan to be submitted while raising fund request\* under the Budget Head – Support to Lead Knowledge Institution:**

F. Support to Lead Knowledge Institutions										
S. No	Budget Sub-Head	Brief description	Expected Output	Major process/activates planned	Number of participants	Total financial requirement (in Rs)	Budget requirement under SSM (in Rs)	Past expenses done (in Rs)	Whether Utilisation Certificate submitted (Yes/No)	Remarks
		<i>[highlight the purpose/need for this activity]</i>	<i>[mention specific outputs expected; if any under this head]</i>	<i>[mention major activities planned to achieve the mentioned outputs]</i>	<i>[mention number of participants to be benefitted from this activity]</i>	<i>[mention total fund State/UT is allocating for the activity]</i>	<i>[mention total fund expected from permissible fund, allocated under this head in SSM]</i>	<i>[mention the amount which has already been allocated by SSM under</i>	<i>[mention the status of UC of previously released fund under this head]</i>	<i>[mention any additional information related to the head]</i>

								<i>this head; applicable from 2<sup>nd</sup> fund request]</i>		
1	Workshop									
2	Conference									
3	Research Study									
4	Project									
5	Salary of Staff/Research Officers				<i>NA</i>					<i>[provide ToR for hiring of staff/Research Officers; as applicable]</i>
6	Any other Sub-head									

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