Government of India NITI Aayog Development Monitoring and Evaluation Office

Development Monitoring and Evaluation Office (DMEO) is an attached office of NITI Aayog to fulfill the mandate of monitoring and evaluation assigned to NITI Aayog. DMEO conducts high-quality monitoring and evaluation of government programs to improve effectiveness, efficiency, equality and sustainability of service delivery, outcomes and impact. Improving the quality of data collection, reducing the time lag between data collection and use for monitoring and policy purposes, improving the data analytics to achieve deeper insight for real time outcome monitoring, conducing rigorous outcome evaluation, among others, are some of the challenges DMEO will leverage cutting-edge technologies and state of art survey and data analytical methodologies to achieve these mandates.

2. DMEO, NITI Aayog is looking for smart, qualified and motivated professionals including one Monitoring & Evaluation Expert (Senior Consultant), two Monitoring & Evaluation Specialists (Consultant Grade II), three Monitoring & Evaluation Leads (Consultant Grade I) and five Young Professionals. The professionals will be part of highly motivated NITI Aayog's team geared to assist the government achieve equitable, regionally balanced and sustainable development of New India by 2020. Further details about the terms & conditions have been uploaded to the NITI Aayog website <u>http://www.niti.gov.in/career/recruitment</u>.

| 1. | Name of | Monitoring & Evaluation Expert (Senior Consultant) |
|----|---------------|---|
| | position | |
| 2. | Number of | 1 (One) |
| | position | |
| 3. | | Contract Based through Open Market |
| | recruitment | |
| | Age Limit | Candidates should be below 55 years of age as on the date of advertisement |
| 5. | Tenure | The engagement would be purely on contractual basis for a period of 2 years |
| | | (extendable by another year based on satisfactory performance) from the |
| | | data the candidate joins the assignment. However, being a contractual |
| | | arrangement, the engagement could be terminated at any time by the |
| | | competent authority without assigning any reasons. |
| | | Rs. 2.65 Lakh to Rs. 3.30 Lakh (Consolidated inclusive of all) |
| | n (per | |
| | month) | |
| 7. | Education | Essential |
| | qualification | |
| | | Master's Degree in Science /Economics/ Statistics/ Operation Research/ |
| | | Public Policy/Development Studies/ Business Administration; or |
| | | Degree in Engineering or Technology from a recognize University; or |
| | | Post Graduate Diploma in Management (2 years) |
| | | "or possessing any Professional Degree earned after a study of 4 years or m |
| | | ore acquired after 10+2" |
| | | Desirable |

| 8. | Experience | Preference will be accorded to candidates with Ph.D/M.Phil degree or Master's Degree in Engineering. Essential |
|----|------------|--|
| | | 15 years and above in the field of programme monitoring and / or programme evaluation (preferably in the Government Sector) or |
| | | Relevant research experience at appropriate backed by suitable publication records. |
| | | The candidate should have either led a reputed Research/ Evaluation organization or have worked at a senior level. |
| | | Preference will be accorded to candidates with |
| | | a. Candidate with experience in application of cutting-edge technologies in surveys, data analytics, rigorous econometric analysis of large datasets are encouraged <u>and/or</u> b. Ph.D with peer review publications and relevant work experience. |

| 1 | Name of | Monitoring & Evaluation Specialist (Consultant Gr. II) |
|---|------------|--|
| | position | |
| 2 | Number of | 2 (Two) |
| | positions | |
| 3 | Method of | Contract Based through Open Market |
| | recruitmen | |
| | t | |
| 4 | Age Limit | Candidates should be below 50 years of age as on the data of advertisement |
| | _ | |
| 5 | Tenure | The engagement would be purely on contractual basis for a period of 2 years |
| ŀ | | (extendable by another year based on satisfactory performance) from the data the |
| | | candidate joins the assignment. However, being a contractual arrangement, the |
| | | engagement could be terminated at any time by the competent authority without |
| | | assigning any reasons. |
| 6 | Remunerat | Rs. 1.45 Lakh to Rs. 2.65 Lakh (Consolidated inclusive of all) |
| | ion (per | |
| | month) | |

| 7 | 7 Educationa Essential | | |
|---|------------------------|--|--|
| • | qualificati on | Master's Degree in Science/ Economics/ Statistics/ Operation Research/ Public Policy/ Development Studies/ Business Administration; or | |
| | | Bachelor's Degree in Engineering or Technology from a recognized University; or | |
| | | Post Graduate Diploma in Management (2 years) | |
| | | "or possessing any Professional Degree earned after a study of 4 years or more acquired after 10+2" | |
| | | Desirable | |
| | | Preference will be accorded to candidates with Ph.D/M.Phil degree or Master's Degree in Engineering. | |
| 8 | Experience | Essential | |
| | | Minimum 8 years in the field of programme monitoring and/ or programme evaluation (preferably in the Government sector) or | |
| | | Relevant research experience at appropriate level backed by suitable publication records. | |
| | | The candidate should have either led a reputed Research/ Evaluation organization or have worked at a senior level. | |
| | | Preference will be accorded to candidates with | |
| | | a. Candidate with experience in application of cutting-edge technologies in survey, data analytics, rigorous econometric analysis of large datasheets are encouraged and/or | |
| | | b. Ph.D with peer review publications and relevant work experience. | |

| 1 | Name of | Monitoring & Evaluation Lead (Consultant Gr. I) |
|----------|---------------------|--|
| | position | Monitoring & Evaluation Leau (Consultant Gr. 1) |
| | 1 | 2 (Three) |
| | Number of positions | 5 (Three) |
| | 1 | Contract Deced through Onen Market |
| | | Contract Based through Open Market |
| ŀ | recruitmen | |
| F | t • • · · | |
| 4 | Age Limit | Candidate should be below 45 years of age as on the date of advertisement |
| | Τ | |
| p | Tenure | The engagement would be purely on contractual basis for a period of 2 years |
| ŀ | | (extendable by another year based on satisfactory performance) from the data the |
| | | candidate joins the assignment. However, being a contractual arrangement, the |
| | | engagement could be terminated at any time by the competent authority without |
| | D (| assigning any reasons. |
| | | Rs. 80,000 to Rs. 1,45,000 (Consolidated inclusive of all) |
| | ion (per | |
| | month) | |
| 7 | Educationa | Essential |
| ŀ | 1.0. | |
| | * | Master's Degree in Science/ Economics/ Statistics/ Operation Research/ Public |
| | on | Policy/ Development Studies/ Business Administration; or |
| | | |
| | | Bachelor's Degree in Engineering or Technology from a recognized University; |
| | | or |
| | | Past Craduata Dinlama in Managament (2 magna) |
| | | Post Graduate Diploma in Management (2 years) |
| | | "or possessing any Professional Degree earned after a study of 4 years or more |
| | | acquired after 10+2" |
| | | |
| | | Desirable |
| | | |
| | | Preference will be accorded to candidates with Ph.D/M.Phil degree or Master's |
| | | Degree in Engineering. |
| 8 | Experience | |
| 0 | LAPETICICC | |
| • | | |
| | | 1. Minimum 3 years in the field of programme monitoring and/ or |
| | | programme evaluation (preferably in the Government sector) or |
| | | programme evaluation (preferance) in the coverimnent sector) <u>er</u> |
| | | |
| | | Relevant research experience at appropriate level backed by suitable publication |
| | | records. |
| | | |
| | | |
| | | 2. The candidate should have either led a reputed Research/ Evaluation |
| | | organization or have worked at a senior level. |
| | | 5 |
| | | |
| <u> </u> | | |

Preference will be accorded to candidates with

- a. Candidate with experience in application of cutting-edge technologies in surveys, data analytics, rigorous econometric analysis of large datasets are encouraged <u>and/or</u>
- b. Ph.D with peer review publications and relevant work experience.

| 1 | Name of | Young Professional |
|---|-------------|--|
| | position | i oung i roicssionai |
| | | 5 (Eime) |
| | Number of | 5 (Five) |
| | positions | |
| | | Contract Based through Open Market |
| ŀ | recruitmen | |
| Ŀ | t | |
| 4 | Age Limit | Candidate should be below 32 years of age as on the date of advertisement |
| 5 | Tenure | The engagement would be purely on contractual basis for a period of 2 years |
| | | (extendable by another year based on satisfactory performance) from the data the |
| | | candidate joins the assignment. However, being a contractual arrangement, the |
| | | engagement could be terminated at any time by the competent authority without |
| | | assigning any reasons. |
| 6 | | Rs. 60,000 (Consolidated inclusive of all) |
| | ion (per | |
| | month) | |
| 7 | Educationa | Essential |
| | 1 | |
| | qualificati | Master's Degree or BE/B.Tech or 2 years PG Diploma in Management or MBBS |
| | | or LLB or CA or ICWA. |
| | | |
| | | "or possessing any Professional Degree earned after a study of 4 years or more |
| | | acquired after 10+2" |
| | | 1 A A A A A A A A A A A A A A A A A A A |
| | | Desirable |
| | | Masters in Economics / Statistics/ other Social |
| | | Sciences / Public Policy / Administration / Management |
| | | Sciences. |
| 8 | Experience | |
| | I | |
| | | Minimum of one year experience relevant to the job description. The broad work |
| | | experience will be based on the functional areas assigned to NITI Aayog. |
| | | Preference will be given to persons with work experience in the Public Policy |
| | | domain supported by published work/ policy papers/ appraisal/ monitoring of |
| | | projects & schemes etc. |
| | | ц <i>5</i> |
| | | The experience of internship/training will not be considered |
| | | The experience of internship/training will not be considered |

The terms and conditions of engagement of Monitoring & Evaluation Expert (Senior Consultant), Monitoring & Evaluation Specialist (Consultant Gr. II), Monitoring & Evaluation Lead (Consultant Gr. I) and Young Professionals (YPs) will be according to the Consultancy guidance No. 12013/02/2015-Admn. I (B) dated 29.07.2020. The guidelines are placed on NITI Aayog's website www.niti.gov.in

Submission of Application are to be submitted online only. Eligible candidates may apply online on the link to be provided on the website of NITI Aayog within 30 days the date of publication in the newspaper.