

**A-12024/5/2020- Admin 1B**  
**Government of India**  
**NITI Aayog**

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The National Institution for Transforming India is the premier policy Think Tank of India which is engaged in a number of transformational initiatives as a catalyst and an accelerator of change across sectors in partnership with Central Aayog are given Ministries and the State Governments. The three broad working areas of NITI below-

- I. **Policy & Knowledge** – NITI Aayog is engaged in policy intervention across the sectors while designing strategic and long term policies and programmes for the Government of India. Further, it provides both directional and policy inputs as well as relevant technical advice to the Centre and States.
- II. **Innovation**- Promoting a culture of innovation and entrepreneurship by serving as a platform for promotion of world-class Innovation Hubs, Grand Challenges, Start-up businesses and other self-employment activities, particularly in rigorous technology and innovation driven area.
- III. **Monitoring and Evaluation** –Design, experiment, quasi-experiment, rigorous econometric modelling techniques and big data analytics to provide insight and feedback to drive evidence based policy and programme design.

NITI Aayog is looking for young, talented, innovative and dynamic Professionals who desire to be a part of the team that is scripting the exciting transformation story which is unfolding in India today. Details of the same are given below:-

1	Name of position	<b>Consultant Grade II</b>
2	Number of positions	<b>2(two)</b>
3	Method of recruitment	Contract Based through Open Market
4	Age Limit	Candidates should be below 50 years of age as on the date of advertisement.
5	Period of Contract	For a period of 3 Years.
6	Remuneration (per month)	Rs. 1,45,000/- to 2,65,000/-
7	Education qualification	<u>Essential</u> Masters in vocational and technical education/labour economics/industrial relations/labour studies/labour laws/MBA (Industrial Relations/Human Resources Development/Social sciences/Economics/Sociology/Other Social Sciences/Industrial Relations from reputed institutes.  “or possessing any Professional Degree earned after a study of 4 years or more acquired after 10+2”  <u>Desirable</u>

		<p>M.Phil, PhD on Vocational and technical education/Skill development/Labour, employment or in any of the above mentioned disciplines</p> <p>PhD in Labour and Employment issues in any of mentioned discipline.</p>
8	Experience	<p>Minimum 08 years of experience on the above mentioned subjects with reputed International/national organization.</p> <p><b>Desirable:</b> Publication in leading International/national Journals and the popular press would be an advantage.</p>
9	Job description/Requirements	<p>Work on Strategy papers on themes such as Skill Development for Improving Employability, Mapping Skill Requirements in Different Sectors, Role of Technology &amp; Innovation for Effective Demand-Supply match, Role of Private Sector in Skill Development, Expanding and Strengthening Apprenticeships.</p> <p>Developing of suggestions for policy reforms and strategic inputs for policies on themes of Vocational Education and Training, Long-term Skill Training (Industrial Training Institutes, Polytechnic etc.), Skill Development Reforms, Skill Gap Analysis, Strengthening Apprenticeship, strengthening the skilling ecosystem including entrepreneurship and placements.</p> <p>Analyse requirements of Skills and Livelihood opportunities for the future of work and suggest policy interventions.</p> <p>Appraisal of Cabinet Notes and other proposals on Skill Development related issues.</p> <p>Monitor and coordinate research carried out by external agencies, including monitoring and evaluation of ongoing schemes and programmes</p> <p>Work on Strategy papers on themes such as trends in the labour market, apprenticeships, employment generation potential in different sectors, enhancing women's labour force participation, boosting employment opportunities in rural areas.</p> <p>Developing of suggestions for policy reforms and strategic inputs for policies on labour legislation/labour codes, employment promotion, migrant labour, informal sector</p>

		<p>workers, digital employment services and platforms, women's labour force participation etc.</p> <p>Analyse requirements of Skills and Jobs for the future of work and suggest policy interventions.</p> <p>Appraisal of Cabinet Notes and other proposals on labour and employment issues.</p> <p>Monitor and coordinate research carried out by external agencies, including monitoring and evaluation of ongoing schemes and programmes.</p>
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The terms and conditions of engagement of Consultant Grade 2 will be according to the NITI guidelines O.M. no. A-12013/02/2015-Adm. I(B) dated 29.07.2020. The guidelines are placed on NITI Aayog's website [www.niti.gov.in](http://www.niti.gov.in).

**Note: The applications of the candidates may be shared with other Ministries/ Departments for their utilization, if required.**

**Submission of Applications:-** Eligible candidates may apply online on the link to be provided on the website of NITI Aayog within 30 days from the date of publication of the advertisement in the Newspaper. **Applications are to be submitted online only.**