

No.A.12025/4/2019-Admn.II
GOVERNMENT OF INDIA
NITI AAYOG

NITI Bhawan, Sansad Marg,
New Delhi the 4th July, 2019

Subject: Recruitment to the post of Senior Specialist/ Specialist in Flexi pool of NITI Aayog.

The National Institution for Transforming India is the premier policy Think Tank of India which is engaged in a number of transformational initiatives as a catalyst and an accelerator of change across sectors in partnership with Central Ministries and the State Governments. The three broad functions of NITI Aayog are given below-

- I. **Policy & Knowledge** – NITI Aayog is engaged in policy intervention across the sectors while designing strategic and long-term policies and programmes for the Government of India. Further, it provides both directional and policy inputs as well as relevant technical advice to the Centre and States.
- II. **Innovation**- Promoting a culture of innovation and entrepreneurship by serving as a platform for promotion of world-class Innovation Hubs, Grand Challenges, Start-up businesses and other self-employment activities, particularly in rigorous technology and innovation driven area.
- III. **Monitoring and Evaluation** –Design, experiment, quasi-experiment, rigorous econometric modelling techniques and big data analytics to provide insight and feedback to drive evidence-based policy and programme design.

NITI Aayog is looking for young, talented, innovative and dynamic Professionals who desire to be a part of the team that is scripting the exciting transformation story which is unfolding in India today. Details of the same are given below:

1. **Number of Vacancies: 16 (tentative) as per Annexure-I**
2. **Mode of Recruitment: Deputation (ISTC)/Contract**
3. **Pay:**

Level and Pay Matrix for Deputation (ISTC)	Consolidated Pay for contractual appointment**
Senior Specialist – Level 13 Rs.123100-215900	Rs. 2,20,000/-
Specialist - Level- 12 Rs. 78800-209200	/Rs. 1,45,000

** Officers appointed on contract basis would not be entitled to residential accommodation, official transport, leave encashment or any other allowances/facilities as admissible to a regular government employee. Leave rules applicable to a regular Government employee will not be applicable to a contractual

appointee. However, a contractual appointee will be entitled to 8 days leave on pro-rata basis in a calendar year.

4. Essential Educational Qualification:

Masters' Degree in any discipline or MBBS or Degree in Engineering or Technology from a recognized University or Passed in Sections A and B of the Institution Examinations of the Institute of Engineers (India) or Post Graduate Diploma in Management (Two years).

5. Desirable Educational Qualification: As per Annexure - II

6. Age -

a) Contractual appointment -

Senior Specialist: Not less than 33 years but not exceeding 50 years.

Specialist: Not less than 30 years but not exceeding 50 years.

b) Deputation (ISTC) - not exceeding 56 years.

7. Experience -

7.1 **Senior Specialist** : Minimum 10 years' post qualification experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/ implementation, research, monitoring and evaluation of policy, programme or projects is required. Desired experience may be seen at Annexure-II.

7.2 **Specialist** : Minimum 8 years' post qualification experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/ implementation, research, monitoring and evaluation of policy, programme or projects is required. Desired experience may be seen at Annexure-II.

8. Eligibility Conditions:

8.1 Deputation (including short-term contract): From amongst Officers under the Central Government or State Governments or Union territory Administrations (including their attached and subordinate offices) or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organizations;

For the post of **Senior Specialist** who are

a) (i) Holding analogous posts on regular basis in the parent cadre or department; or

(ii) with five years regular service in Level - 12 in Pay Matrix and

b) possessing the educational qualifications and experience as mentioned in Paras 4, 5 and 7

For the post of **Specialist** who are -

- a) (i) Holding analogous posts on regular basis in the parent cadre or department; or
(ii) with five years regular service in Level – 11 in Pay Matrix and
- b) possessing the educational qualifications and experience as mentioned in Paras 4, 5 and 7

Note: Terms and conditions of Deputation for Government/Public Sector employees will be as per DOP&T's Guidelines and Circulars issued from time to time and amended up to date.

8.2 Contract: Individuals working at comparable levels in Private Sector Companies, Consultancy Organisations, International/Multinational Organisations and possessing the essential educational qualifications, age and experience as mentioned in Para-4 to 7.

9. Period of Deputation (including short term contract)/ Contract:

Initially up to 3 years, which can be extended up to 5 years, depending on the requirements or till the age of 60 years, whichever is earlier.

10. Crucial Date For Determining Eligibility:

The crucial date for determining the eligibility will be the last date of receipt of applications i.e. 60 days from the date of publication of our advertisement in the Employment News.

11. Job Description of the Post:

Please see Annexure -II

12. Terms and Conditions Of Appointment – As per the Memorandum of procedure and for appointment to various posts in Flexi-pool in NITI Aayog laid down in NITI Aayog's communication No.A.12013/2/2015-Admn.I(B) dated 24.4.2019. (Annexure – III).

13. Mode of Application: -

- (A) **For candidates, who are applying on contract basis (i.e. candidates from Non-Government bodies/private organisations) :-**
Applicants, submitting applications for contractual appointments, are required to fill the online application form on the website of NITI Aayog on the link provided under "Career-Recruitment". Candidates are advised to read carefully the instructions (Annexure- IV) before filling up the online application.

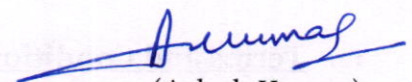
They are also required to upload **self-attested supporting documents** as sought in the online application form.

- (B) **For Candidates, who are applying on deputation** (i.e. candidates from Central Government or State Government Departments or Union Territory Administrations or Universities or Recognized Research Institutions or Public Undertakings or Semi Government or Statutory or Autonomous Organisations):-

The application, along with the following documents, in respect of the candidates who fulfil the eligibility conditions and who can be spared for taking up the assignment within one month of the intimation of selection, may be forwarded, through proper channel, in the prescribed proforma (Appendix- I), duly signed by the candidate and countersigned by the Head of Office or any other officer authorized to sign alongwith up-to-date Confidential Report/ APAR Dossier of the candidate concerned or photocopies of the Annual Confidential / Annual Performance Appraisal Reports of the candidate for the last available five years duly attested by the officer not below the rank of the Under Secretary to the Govt. of India to 'The Under Secretary (Admn. I), NITI Aayog, Room No.416, NITI Bhavan, Sansad Marg, New Delhi-110 001' **within 60 days from the date of publication of this advertisement in Employment News.** The applications should be sent in an envelope superscribed '**Application for the post of Senior Specialist / Specialist (Flexi Pool) in the NITI Aayog**'.

NOTE: -

Incomplete applications or applications without the supporting documents or Advance applications or applications received after the last date will be summarily rejected & no communication will be made/entertained in this regard.



(Ashok Kumar)

Under Secretary to the Govt. of India

Tel: 2304 2940

Preferred Areas for the post of Senior Specialist/ Specialist in Flexi pool

Sl No	Area
1	Agriculture
2	Behavioural Economics
3	Climate Change
4	Data Analytics Platform
5	Data Management & Analysis
6	Economics & Finance
7	Frontier Technology
8	Health Technology
9	Higher Education
10	Infrastructure Connectivity
11	MSME
12	Poshan Abhiyan (National Nutrition Mission)
13	Project Appraisal
14	Public Private Partnership
15	Rural Development
16	Trade & Commerce

Desirable Qualifications, Experience and Job Description**1. Agriculture****a) Educational Qualification**

- Master Degree in Agricultural Science preferably in Agronomy, Plant Breeding & Genetics, Soil Science disciplines or Horticulture
- Ph.D in related subject

b) Experience: Strong relevant experience in formulation, appraisal, execution/ implementation, monitoring and evaluation of policy, programme or projects related to agriculture and horticulture production, processing and export including domestic marketing.

c) Job Description:

- To generate new ideas on econometric approaches in agriculture and/or horticulture productions. To analyse existing policies of animal husbandry and fisheries sectors and to suggest way forward for doubling of farmers income and yield optimisations.
- To provide support to Agriculture Vertical, NITI Aayog in addressing policy issues relevant at national level including state specific need.

2. Behavioural Economics**a) Educational Qualification**

- Master's degree in Economics/ Public Policy/ Behavioural Economics/ Psychology/ Sociology

b) Experience:

- Knowledge of behavioural science and its application to solve complex policy problems and/ or experience in designing and implementing behavioural interventions
- Knowledge of statistical and econometric analysis techniques and/ or strong qualitative analyses.
- Experience in managing and designing rigorous evaluations such as RCTs for social programs
- Strong analytical and conceptual skills, including the ability to interpret and present statistical information
- Experience using software packages for either quantitative analysis (e.g. STATA, SPSS, R or SAS) or applying rigorous qualitative frameworks
- Prior experience working with government(s)

c) **Job Description:** The NITI Aayog is setting up a 'nudge unit' that will work towards bringing about behavioural changes and recommending policy corrections to help make programmes more effective. The unit would work closely with project teams, state governments, and other partners to diagnose, design, and evaluate behaviourally informed interventions. The 'Nudge Unit' under NITI Aayog is looking for an exceptional candidate to join as Senior Specialist / Specialist. The successful candidate is expected to focus on Education and Health sectors among others. We are looking for candidates who can:

- Work independently to carry out a variety of project technical tasks (e.g. desk research, design of behavioural science work projects, implementation of projects, and evaluation).
- Conduct review of best practices, key success factors, and lessons learned from the different behavioural insights units around the world. Also review the current policymaking landscape, and identify potential opportunities and challenges to integrate behavioural insights.
- Employ appropriate methodologies for handling and conducting experiments informed by behavioural science. This includes collecting/analyzing data; conducting behavioural diagnostics, designing rigorous evaluations such as Randomized Controlled Trials (RCTs) etc.
- Manage multiple stakeholders such as state governments, knowledge partners, implementation partners etc. to understand the situations where behavioural interventions are required and work with them collaboratively.

3. Climate Change

a) **Educational Qualifications:**

BE/B Tech in Civil Engineering or Masters Degree in Environmental Science/ Climate Change/ Climate Change and Sustainability Studies/ Natural Resource Management/ Climate Risk Management.

b) **Experience :** Strong experience in a field related to Environment/ Natural Resource Management/ mitigation of and adaptation to climate change.

c) **Job Description :**

- The Officer will work for formulation of suitable strategies to maintain a clean, green and healthy environment in the country.
- He will also work on measures for mitigation of climate change as well as adaptation to climate change.

4. Data Analytics Platform

a) **Educational Qualification:**

- Bachelor of Technology or Bachelor of Engineering or equivalent technology / engineering degree
- Master's in Business Administration (MBA/Masters in Management/Masters in Engineering Management) and / or
- PMP/PRINCE2 certification
- Major in Computer Science, Electronics, Electrical, Information Technology / Science, Bio Technology etc. is an added advantage.

b) **Experience:** Strong relevant experience in technology, product development or technology consulting. Preference shall be given to candidates who have work experience in project coordination and management of large scale IT development projects and projects involving large volumes of data, deployment of solutions in machine learning, natural language processing, data management, data visualization, etc.

c) **Job Description:**

- This is a specialised role within the Frontier Technologies practices . Data Analytics Platform housed at NITI Aayog would be a public website for accessing data and statistics from all government websites and would allow users to observe trends and perform analytics on the platform.
- Officer will be responsible for the overall management of development of the platform including coordinating with the selected bidder and the relevant stakeholders for delivery of services.

5. Data Management & Analysis

a) **Educational Qualifications**

- Masters in Economics/Public Health/Statistics/Agricultural Statistics.

b) **Experience:** Should have strong experience in handling data & analytics in any of the areas of Health, Nutrition, Primary & Secondary Education, Agriculture, Financial Inclusion or Skill Development; Managing Dashboards and preparation of MIS Reports.

c) **Job Description:**

- Managing the Dashboard, maintenance of data quality, ranking of aspirational districts
- Preparation of MIS Reports
- Release of additional allocation to the Aspirational Districts
- Providing Secretariat services for the Empowered Committee of the Aspirational Districts
- Provide administrative support to the Programme Management Unit, set up exclusively for providing Technical Assistance to the proposals received from the District Magistrates/District Collectors of the Aspirational Districts
- Coordination with all officials/ stakeholders/partners of the Aspirational Districts Programme including Central Prabhari Officers, State Prabhari/Nodal Officers and DMs/DCs of Aspirational Districts.
- For further details of the programme, visit <http://championsofchange.gov.in>

6. Economics & Finance

- a) **Educational Qualifications:** Masters in Economics/Finance
- b) **Experience:** Experience economic research / providing economic advice / evaluation of economic reforms. Sound Knowledge of functioning of Financial Sector market is desired.
- c) **Job Description :**
 - He/she will be responsible to assist on analysis of issues of current macro-economic and financial development in the country, economic outlook, strategic economic issues and international economic trends.
 - Assisting and / or analyzing policy research and evidence-based inputs; organizing meetings and workshops; sharing knowledge, experience and best practices for building consensus among stake holders for economic reforms.
 - Analyze and submit inputs for various Cabinet Notes, SFC/EFC Notes and any other issues received from line Ministries.
 - He/she will also be responsible for examining all matters relating to Department of Economic Affairs/ Department of Financial Services under Ministry of Finance and any other matter assigned by the superiors.

7. Frontier Technologies

- a) **Educational Qualification:**
 - Bachelor of Technology or Bachelor of Engineering or equivalent technology / engineering degree
 - Major in Computer Science, Electronics, Electrical, Information Technology / Science, BioTechnology etc. is an added advantage.
- b) **Experience:** Strong relevant experience in technology, product development or technology consulting, with proven expertise in deployment of solutions, with elements on AI, FinTech, BlockChain, IoT etc. in industries such as Financial Services, e-Commerce, Healthcare, Agriculture, Education, Power, Utilities etc.
- c) **Job Description:**
 - Development of government perspective and strategy on policy in frontier technologies through research and stakeholder consultations
 - Management of pilots in the area of frontier technologies in social sector areas such as Agriculture, Health, Education, Infrastructure, and Mobility
 - Development of government perspective and strategy on 4th Industrial Revolution through research and stakeholder consultations, including legal, regulatory, and innovation strategy

8. Health Technology

- a) **Educational Qualification:**
B.Tech/ MBA from reputed university.
- b) **Experience:** Work experience in the IT sector in development / management roles. At

least 3 years of experience in product management in Health IT software sector. Excellent understanding of health data exchange and codification standards like HL7, FHIR, SNOMED, ICD, LOINC, etc. Excellent leadership skills, including the ability to manage multiple projects and diverse teams.

- c) **Job Description:** This is an exciting role that involves collaboration with the Ministry of Health and Family Welfare (MoHFW), National Health Authority (NHA), State Governments, senior leadership at NITI Aayog, Heads of regulatory bodies, researchers, academicians, donors, and other partners working in education. Key responsibilities include, but are not limited to:
- Advance the National Digital Health Mission by interfacing directly with leading industry stakeholders
 - Advise public sector (MoHFW, NIC, NHA, CDAC, State health departments, etc.) and private sector players (private healthcare providers, IT system providers, medical device manufacturers, insurers, pharmaceuticals, etc.) for adoption of new digital health building blocks of the nation.
 - Shape the vision of national digital health through grassroot studies of the Indian healthcare ecosystem as well as research on latest international developments, regulations and data standards
 - Guide strategy and policymaking with different centre and state departments in matters of health information safety, security and privacy
 - Consult on architecture, design, development, integration and adoption of public health technology frameworks
 - Driving key policy changes at NITI Aayog
 - Designing and leading ongoing and new reform efforts at NITI Aayog as outlined above.
 - Handling NITI Aayog's engagement with the Ministry of Health and Family Welfare (MoHFW), States, and external stakeholders such as non-governmental organizations, international development agencies
 - Developing relationships and liaison with senior government officials, influencers and policymakers at the central and state
 - Providing techno-economic appraisal of the project/scheme/programme proposals received from the Central Ministries/Departments in their respective domain areas
 - Providing high quality inputs to policy analysis to key government and ecosystem stakeholders
 - Representing NITI Aayog at such forums and meetings with Ministries, influencers and policymakers at the central and state levels (as may be tasked by NITI Leadership).
 - Organizing and managing consultations with key stakeholders around NITI Aayog's specific reform initiatives

9. Higher Education

a) Educational Qualification:

Masters' degree or equivalent in relevant fields: including public policy, management, economics, and social sciences.

b) Experience:

Relevant work experience with managerial responsibilities, demonstrating project delivery and team leadership. Extensive experience of working in the education policy sector, with Government, Policy Think Tanks, International Development Organizations with experience of working with public-sector stakeholders at the Centre and State levels. Administration and operational experience in the social sector; experience in education sector is preferable. Demonstrated interest in working in the social sector. Excellent leadership skills, including the ability to manage multiple projects and diverse teams.

c) Job Description:

This is an exciting role that involves collaboration with the Ministry of Human Resource Development (MHRD), relevant departments of State Governments, senior leadership at NITI Aayog, Heads of regulatory bodies, researchers, academicians, donors, and other partners working in education. Key responsibilities include, but are not limited to:

- Driving key policy changes and reform efforts in Higher Education at NITI Aayog
 - Designing and leading ongoing and new reform efforts of NITI Aayog as outlined above.
 - Working and collaborating with various partners to ensure smooth implementation of Sectoral Schemes & programs
- Handling NITI Aayog's engagement with the Ministry of Human Resource Development (MHRD), States, and external stakeholders such as non-governmental organizations, international development agencies
 - Developing relationships and liaison with senior government officials, influencers and policymakers at the central and state (MHRD, State governments, Regulators, Universities etc.)
 - Providing techno-economic appraisal of the project/scheme/programme proposals received from the Central Ministries/Departments in their respective domain areas
 - Providing high quality inputs to policy analysis in the education sector to key government and ecosystem stakeholders
 - Representing NITI Aayog at such forums and meetings with Ministries, influencers and policymakers at the central and state levels (as may be tasked by NITI Leadership).
 - Organizing and managing consultations with key stakeholders around NITI Aayog's specific reform initiatives

10. Infrastructure Connectivity

a) Educational Qualifications:

Master degree in infrastructure planning/transport planning/transport engineering

b) **Experience:** Experience in policy formulation and preparation of long term strategy relating to Road Transport, Maritime Transport, Aviation, National Highways or Transport Research.

c) **Job description:**

- He/she will be responsible for assisting in the policy formulation and long term strategy relating to entire transport sector viz. policies for Road Transport, Maritime Transport, Aviation, National Highways and Transport Research with a view to increasing the mobility and efficiency of the road and maritime transport system including Electric Mobility, shared and connected mobility in the country.
- Assisting in undertaking and / or managing policy research, and evidence-based analysis; organising meetings and workshops; sharing knowledge, experience and best practices; building consensus among stake holders, and advocacy towards reforms in the field.
- Analyze and submit inputs in respect of various Cabinet Notes, SFC/EFC Notes and any other issues received from line Ministries.
- He/she will also responsible for assisting in all matters relating to Ministry of Road Transport and Highways and Ministry of Shipping and Ministry of Civil Aviation and any other matter assigned by the superiors.

11. MSME

a) **Educational Qualification:**

Master's degree in Economics or Commerce from a recognized University or equivalent qualification.

b) **Experience:** Strong relevant experience in International Research Institution/ Corporate Sector etc. engaged in research/ policy formulation for development of MSME Sector.

c) **Job Description :** Shall cover all matters relating to MSME, viz.

- Identify the structural problems affecting the growth of the MSME sector and suggest measures to address the same including export promotion.
- Assisting in the policy formulation including long term strategy relating to the promotion and development of MSME sector in the country.
- Policy interventions to promote industrialization in rural & backward areas.
- Organizing meetings and workshops; sharing knowledge, experience and best practices; building consensus among stake holders and advocacy towards reforms in the MSME sector.

12. Poshan Abhiyan (National Nutrition Mission)

a) **Educational Qualification:**

Master's degree in Public Policy, Economics, Development Studies or a closely related field in Social Science

b) **Experience:** Prior experience of working in the areas of Women and Child Development, Nutrition, Cash Transfers and Community Development Programmes preferably with Government. Experience of M&E, policy analytics and advocacy work, preferably in nutrition and/or gender. Demonstrable experience of coordinating with Central Ministries /States/District Administration and Development Agencies.

c) **Job Description:**

- Policy and programme coordination in Women and Child Development sector with focus on gender issues, nutrition and child development.
- Coordinate designing policy and programs and overseeing its implementation at Central and State Government levels.
- Facilitate convergence amongst key Ministries, State Governments and relevant stakeholders.
- Coordinate events and consultations organized within the WCD Division.

13. Project Appraisal

a) **Educational Qualification:**

Master Degree in Economics or MBA

b) **Experience:** Applicant should have experience of appraisal of Government funded schemes and projects. The Applicant should be capable of undertaking Social, Economic, Technical and Financial Analysis including evaluating their social impact. The applicant should have undertaken appraisal of at least 25 projects in Agriculture, Health and Education sectors.

c) **Job Description:**

- The incumbent would be required to formulate and understand Government Schemes and Projects involving public investments.
- Carrying out review of existing or new schemes including their appraisal would form part of the Assignment which would also include carrying out detailed Social and Financial impact assessment of the proposals submitted by the Ministries/ Departments or Autonomous Bodies of the Government.

14. Public Private Partnership

a) **Educational Qualification**

MBA with specialization in Finance/Accounting or Infrastructure.

b) **Experience:** The applicant should have experience in formulation of Public Private Partnership transactions for at least five projects costing more than 500 Million USD. He should have been associated in preparation of transaction documents, their review and in evaluation of the bids for at least two projects costing more than 500 million USD. The applicant should have detailed knowledge and capabilities for undertaking financial analysis and also the capacity to understand and review Concession Agreements for their adherence to international best practices.

c) **Job Description:**

- The Incumbent would be required to formulate Public Private Partnership projects in different sectors with a view to bring in private sector investments in Government projects.
- Designing of the project, its bidding structure formulation of transaction documents including Concession Agreements would be a part of the Assignment.
- Review of projects posed by different Ministries/ Autonomous Bodies would also form part of the Assignment.

15. Rural Development

a) **Educational Qualifications :**

- Masters in Economics/Statistics or other social sciences with significant coverage of econometrics/statistics or data analytics/MBA with focus on information system or data analytics
- M.Phil. or Ph.D. in Economics/Statistics or other social sciences with significant coverage of econometrics/statistics or data analytics would be added advantage.

b) **Experience :** Proven experience as an expert in the area of rural development/Rural Management. ICT skills including knowledge of MS Office Suite especially in preparation and presentation of data analysis and related reports. Experience in analyzing data (preferably using statistical software);

c) **Job Description :**

- Monitor and analyze data on Rural Development Schemes from MIS and other sources as required; supervision of dashboard of Rural Development schemes/programme.
- Validate and analyze data, prepare data tables and statistical annexes as necessary for various documents on Rural Development schemes/programme;
- Provide expert comments on significant proposals/ documents received from various Ministries/State Govts./ Institutions/ Organizations;
- Prepare reports on progress of Rural Development schemes/programme, associated targets and indicators;
- Prepare Status Reports on States/UTs based on data collected and compiled from States/UTs;
- Assist in conduct of reviews with States/UTs and other stakeholders as involved in the implementation of Rural Development schemes/programme at various levels;
- Prepare submissions for various national and international forums from time to time as would be held in the Rural Development Sector.

16. Trade & Commerce

a) **Educational Qualification:**

MBA/PGDBA/MCA/M. Com/M.A. (Economics)/ Masters Degree in Project Management/ CA/ CS / ICWA.

b) Experience: Strong relevant post qualification work experience. Candidates with Experience and knowledge in the area of Industries, Services, Taxation, Ease of Doing Business/ Business Process Reengineering/ Regulatory Reforms impacting the businesses/ Reforming Government Systems, International Trade/ Logistics etc. will be given preference.

c) Job Description: Shall cover all matters relating to commerce and industry, viz.

- Industrial growth and performance of industries including industrial and technical matters.
- Industrial policy and strategies for industrial development across sectors and regions including industrially backward regions and North Eastern region.
- Enhancing investment and trade potential of services sector.
- Work related to international bilateral and multilateral agreements.
- Formulation of policies relating to Intellectual Property Rights in the fields of Patents, Trademarks, Industrial Designs and Geographical Indications of goods.
- International Co-operation for industrial partnerships.
- Work related to improvement of business eco-system through regulatory reforms and attracting investment.
- International and Domestic Trade Policy.

A-12013/02/2015- Adm.I(B)
Government of India
NITI Aayog

Dated: 24 April, 2019

Subject: Memorandum of procedure and guidelines for appointment to various posts in Flexi Pool in NITI Aayog.

A Flexi pool of 54 posts is created within the NITI Aayog to bring in outside expertise and for undertaking special projects/studies or to support any of the existing verticals as per the requirement. In order to fill up post under the Flexi pool following guidelines and procedures are framed. These guidelines will come into effect from the date of issue.

1. Name and Number of posts

Sl No	Name of the posts	Sanctioned Strength*
1	Sr. Adviser/Adviser	7
2	Joint Adviser/Deputy Adviser	19
3	Sr Research Officer/Research Officer/Economic Officer	28

* subject to variation depending upon the workload.

2. Pay:

Sl. No	Name of the posts	Level and Pay Matrix for Deputation (ISTC)	Consolidated Pay/month (fixed) for contractual appointment**
1	Sr. Adviser	Level-15 : Rs. 182200-224100	Rs. 330000
2	Adviser	Level-14 : Rs. 144200-218200	Rs. 265000
3	Joint Adviser	Level-13 : Rs. 123100-215900	Rs. 220000
4	Deputy Adviser	Level-12 : Rs. 78800-209200	Rs. 145000
5	Sr. Research Officer	Level-11 : Rs. 67700-208700	Rs. 125000
6	Research Officer	Level-10 : Rs. 56100-177500	Rs. 105000
7	Economic Officer	Level-7 : Rs. 44900-142400	Rs. 85000

** Officers appointed on contract basis would not be entitled to residential accommodation, official transport, leave encashment or any other allowances as admissible to a regular government employee. Leave rules applicable to a regular Government employee will not be applicable to a contractual appointee. However, a contractual appointee will be entitled to 8 days leave on pro-rata basis in a calendar year.



3. **Mode of Recruitment and field of selection:** All posts shall be filled by Deputation (Including short term contract)/ Contract. The requirement of NITI Aayog will be advertised from time to time on its website as well as in at least one newspaper (both Hindi and English).

3.1 **Deputation (including short-term contract):** From amongst Officers under the Central Government or State Governments or Union territory Administrations (including their attached and subordinate offices) or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organizations; who are –

Sl. No	Name of the posts	grades from which deputation/transfer to be made
1	Sr. Adviser	a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with three years regular service in Level – 14 in Pay Matrix and b) possessing the educational qualifications and experience as mentioned in para-4 below.
2	Adviser	a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with two years regular service in Level – 13A in Pay Matrix (iii) with three years regular service in Level – 13 in Pay Matrix and b) possessing the educational qualifications and experience as mentioned in para-4 below.
3	Joint Adviser	a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service in Level – 12 in Pay Matrix and b) possessing the educational qualifications and experience as mentioned in para-4 below.
4	Deputy Adviser	a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service in Level – 11 in Pay Matrix and b) possessing the educational qualifications and experience as mentioned in para-4 below.
5	Sr. Research Officer	a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service in Level – 10 in Pay Matrix and b) possessing the educational qualifications and experience as mentioned in para-4 below.
6	Research Officer	a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with three years regular service in Level – 7 in Pay Matrix and b) possessing the educational qualifications and experience as mentioned in para-4 below.
7	Economic Officer	a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service in Level – 6 in Pay Matrix and b) possessing the educational qualifications and experience as mentioned in para-4 below.

Note: Terms and conditions of Deputation for Government/Public Sector employees will be as per DOP&T Guidelines and Circulars issued from time and time and amended up to date.

3.2 Contract: Individuals working at comparable levels in Private Sector Companies, Consultancy Organisations, International/Multinational Organisations and possessing the broad essential educational qualifications, age and experience as mentioned in para-4 below. Core area of specialization/experience and the exact requirement of Educational Qualification may be specified/indicated at the time of issue of advertisement.

4. Educational Qualifications, Age and Experience:

4.1 For Sr. Adviser/Adviser/Jt. Adviser/Dy. Adviser/Senior Research Officer/Research Officer

a) Essential Educational Qualification

Masters' Degree in any discipline or MBBS or Degree in Engineering or Technology from a recognized University or Passed in Sections A and B of the Institution Examinations of the Institute of Engineers (India) or Post Graduate Diploma in Management (Two years)

b) Desirable Educational Qualification:

Doctorate in any discipline or Master's Degree in Engineering.

4.2 For Economic Officer

a) Essential Educational Qualification

Post Graduate Degree in Economics or applied Economics or Business Economics or Econometrics from a University incorporated by an act of the Central or State legislature in India or other educational institutes established by an act of Parliament or declared to be deemed as university under section 3 of the University Grants Commission Act, 1956 or a foreign university approved by the Central Government from time to time; and of a recognized University or equivalent.

4.3 **Age and Experience :** Age and post qualification work experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/ implementation, research, monitoring and evaluation of policy, programme or projects is required as per following table.

Sl. No	Name of the posts	Age (for contractual appointment)	Minimum post qualification experience in years***
1	Sr. Adviser	Not less than 40 years but not exceeding 52 years	18
2	Adviser	Not less than 35 years but not exceeding 50 years	15
3	Joint Adviser	Not less than 33 years but not exceeding 50 years	10
4	Deputy Adviser	Not less than 30 years but not exceeding 50 years	8

5	Sr. Research Officer	Not less than 26 years but not exceeding 40 years	5
6	Research Officer	Not less than 26 years but not exceeding 35 years	3
7	Economic Officer	Not less than 26 years but not exceeding 30 years	2

*** Age and experience shall be counted as on the last date of receipt of the application

5. **Tenure:** Initially up to 3 years, which can be extended up to 5 years, depending on the requirements or till the age of 60 years, whichever is earlier.

6. **General Conditions of Service for contractual appointees:**

6.1 All appointees shall be deemed to be Public Servants for the purpose of the CCS (Conduct) Rules and such other Statutes as notified by the Government from time to time. Those recruited on contract basis have to execute an agreement as per Annexure. The employment contract can be terminated by either side with a minimum notice period of one month or pay in lieu thereof.

6.2 No person shall be appointed on Contract unless he/she is declared medically fit by a Medical Board to be constituted by the Central Government for this purpose unless he/she has already been declared fit by an equivalent authority.

6.3 In the event of the death, injury or illness of the officer appointed on Contract which is attributable to the performance of services on behalf of NITI Aayog under the terms of the Contract while the officer is traveling at NITI Aayog expense or is performing any services under the Contract in any of the offices or premises of NITI Aayog or Government of India, the Officer or the Officer's dependents, as appropriate, shall not be entitled to any compensation.

7. **Disqualification.**

No person, -

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rules.

8. **Screening/ Selection Committee:**

8.1 All the applications will be scrutinized by a Screening Committee consisting of the following and shortlist the candidates in the ratio of 1:5 for personal talk with the Selection Committee.

- a) Chief Executive Officer NITI Aayog – Chairman



- b) Two Officers (one level above to the post for which selection is to be made) to be nominated by Vice-Chairman - Members

Note: The criteria for screening may be devised by the Screening Committee.

8.2 Selection shall be made after holding a personal talk with the shortlisted candidates to assess their suitability for the post by the Committee consisting of the following:-

- (a) Member in charge of concerned subject in the NITI Aayog - Chairman
(b) Chief Executive Officer NITI Aayog - Member
(c) Three experts as Members from outside the NITI Aayog to be nominated by the Vice Chairman, NITI Aayog from amongst the following:-

Secretary in the Ministry or Department of Government of India dealing with the sector /Persons equal in status to Secretary to the Government of India from any Ministry or Department or Public Undertakings/ Professors of distinction in the relevant institutions.

Note: The criteria for selection may be devised by the Selection Committee.

8.2 Approval of Vice Chairman, NITI Aayog shall be obtained on the recommendations of the Selection Committee. In addition, approval of the Appointments Committee of the Cabinet shall be obtained, wherever applicable, to the recommendation of the Selection Committee.

9. Power to relax.

Where the Chairman, NITI Aayog is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these guidelines with respect to any class or category of persons.



(Dinesh Kochher)

Under Secretary to the Govt. of India

To

1. PS to Vice Chairman
2. PS to MoS(IC), Ministry of Planning
3. PS to Member (BD)
4. PS to Member (VKS)
5. PS to Member (RC)
6. PS to Member (VKP)
7. Sr.PPS to CEO
8. PS to Adviser (Admn)
9. All Advisers in NITI Aayog
10. Director (Admn.)
11. DS (Admn III &IV)
12. NIC (for circulation through mail in NITI Aayog)

AGREEMENT

ARTICLES OF AGREEMENT made this..... day of Two Thousand and Eighteen BETWEENson of/daughter of Shri.at present residing at Here in after referred to as party of the first part and the PRESIDENT OF INDIA (HEREINAFTER CALLED "THE Government") of the second part.

WHEREAS it has been agreed between the parties that the party of the first part shall be appointed as the.....In thewith effect from the forenoon/afternoon offor a period of..... years or until further orders on contract basis on the terms and conditions herein contained.

NOW THESE PRESENTS WITNESSETH AND THE PARTIES HERETO RESPECTIVELY AGREE AS FOLLOWS;

1. The Government has agreed to engage the party of the first part and the party of the first part has agreed to serve the Government as <Designation> in the NITI Aayog with effect from the forenoon/afternoon of <Date> of a period of years or until further orders, whichever is earlier, on contract basis on the terms and conditions herein contained. The party of the first part shall submit himself to the orders of the Government and of the officers and authorities under whom he may from time to time be placed by the Government and shall remain in the service subject to the provisions herein contained.
2. The party of the first part shall devote his whole time to his duties and shall, whenever required, proceed to any part in or outside India and perform such duties as may be assigned to him by the Government.
3. The appointment of the party of the first part as <Designation> in the NITI Aayog shall continue for a period of years or until further orders of the Government, whichever is earlier, subject to the provisions contained in the following clause 4.
4. The service of the party of the first part may be terminated by giving one calendar month notice in writing any time during the terms of the appointment under this agreement either by the party of the first part to the Government or by the Government or its authorized officer to the party of the first part without assigning any reasons whatsoever.
5. Remuneration:
 - i. The party of the first part shall, from the forenoon/ afternoon of receive a consolidated monthly pay of Rs..... (Rupees only).

ii. The party of the first part shall not be entitled to a residential accommodation, official transport, leave encashment or any other allowances as admissible to a regular Government employee. Leave rules applicable to a regular Government employee will not be applicable to a Contractual appointee. However a contractual appointee will be entitled to 8 days' leave on a pro-rata basis in a calendar year.

6. If the party of the first part is required to travel in the interest of the public service, he shall be entitled to traveling allowance on the scale provided for in the rules supplementary to the Fundamental rules framed by the Government from time to time in force and applicable to the officers of his class.

7. In the event of the death, injury or illness of the officer appointed on Contract which is attributable to the performance of services on behalf of NITI Aayog under the terms of the Contract while the officer is traveling at NITI Aayog expense or is performing any services under the Contract in any of the offices or premises of NITI Aayog or Government of India, the Officer or the Officer's dependents, as appropriate, shall not be entitled to any compensation.

8. The party of the first part will not be allowed to join any retirement scheme of the Government of India.

9. In respect of any matter relating to the conduct, discipline and other conditions of service and in respect of which no provisions has been made in this agreement, the provisions of the C.C.S. (Conduct) Rules, 1964 and C.C.S. (C.C.A.) Rules 1965, or any other rules made or deemed to be made under article 309 or contained under article 313 of the constitution shall apply to the party of the first part to the extent to which they are applicable to the service hereby provided for and the decision of the Government as to their applicability shall be final.

10. Disclosure/Conflict of Interest – The party of the first part declared that-

“ he/she has no conflict of interest with or pecuniary interest that he/she could derive by working in this assignment with the Government of India “

or

details of the conflict/pecuniary interest are furnished below-

.....

11. The stamp duty payable on this agreement shall be borne by the Government.

IN WITNESS WHEREOF the party of the first part and Second part have hereunto set and subscribed their respective hands the day, the month and year first above written.

Executed by Shri at

in the presence of:-

Witness (1).

Name:

Designation.

Address.

Executed for and on behalf of the
President of India by
at New Delhi in the presence of:-

Witness (2).

Witness (1).

Name.

Designation.

Address.

Witness (2).

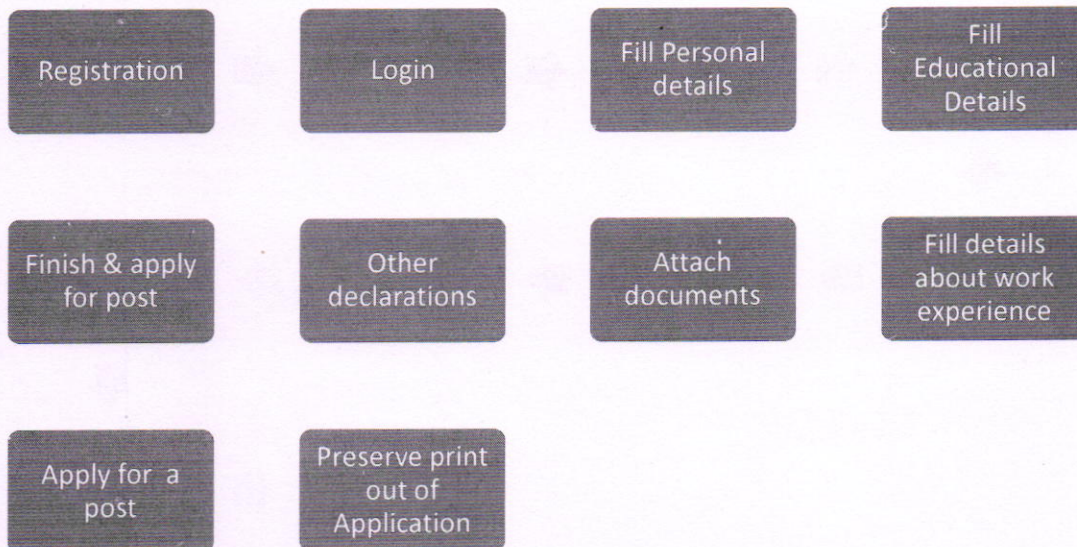
Annexure IV

Instructions for filling up the form

[Applicants, who are applying on **deputation (including short term contract) basis**, need to submit their application in the Prescribed Proforma (Appendix I) through proper channel.

These instructions are only for applicants who are applying on contract basis

Application Process –



Note: Applicants are requested to scan all the required documents to be uploaded beforehand, as mentioned in sections (E) and (F) below.

A) Registration –

1. Name: Enter name (as in Class 10th/High School Certificate)
2. E-mail ID: Enter correct and valid e-mail ID.
3. Candidate's Date of Birth: Enter date of birth in DD/MM/YYYY format only (as in Class 10th/High School Certificate).
4. Security Question: Select a security question and record your answer to reset the password.
5. Password: Make your own password as instructed in the site.

B) Login - Now login to fill up other details

C) Personal Details -

1. Address: Enter present address for correspondence with PIN code in full.
2. Mobile Number: Enter 10 digit mobile number correctly (without pre-fixing ZERO).
3. Nationality: Enter Nationality

D) Educational Details -

1. Educational Qualifications: Enter the details of Educational Qualifications starting from Secondary/10th onwards, mentioning main subjects/discipline, name of the Board/University and School/College, year of joining (month/year), year of completion (month/year), percentage (in case of grade/CGPA put equivalent percentage as per the formula prescribed by the board/institute/University).
2. After filling up the details click **Save/Add button**.
3. Repeat the same till last qualification.

E) Experience Details -

1. Work Experience: Fill the details in chronological ascending order with first experience in the first row and so on **including present employment**. While filling up the period for current employment put current date in the "to date" column if you are continuing in the same job. **Total experience will be calculated based on the entries made in the rows filled.**
2. Work Period should not be overlapped.
3. Attach up-to-date and full Experience Certificate, issued by the employer, in r/o each employment, unambiguously indicating the nature of duties, date of joining, date of relieving and duration of experience, level / position, responsibilities etc.
4. **PRESS SAVE/ADD BUTTON after filling data in each row.**
5. Mention employer name, post held, periods, emolument, nature of duties in detail to appropriate columns.
6. Additional information about present employment: Enter the other details of related to present employment.
7. **PRESS SAVE DRAFT BUTTON.**

F) Upload documents -

1. Upload degree certificate against essential Educational Qualification : (**PDF format Maximum size 1 MB**)*
2. Upload **last** Salary Slip (**PDF format Maximum size 1 MB**)*
3. Upload Your Detailed Resume (**PDF File Less Than 5MB Only**) *
4. Upload Your Photograph (**.jpg/.jpeg/.png or.gif image types Less than 1 MB.**)*
5. Upload Your Signature (**.jpg/.jpeg/.png or.gif image types Less than 1 MB.**)*

Note: PLEASE REMEMBER WHILE uploading above files: the first 03 are pdf files and the last 02 are .jpg/.jpeg/.png or .gif. image types of 1 MB(1000 kb).

In case of any error/update all the previously uploaded files need to be uploaded again.

G) Other Declarations -

1. Whether belongs to SC/ST/OBC/General
2. Whether any Criminal case is pending against you? if yes, please give details:
select yes/no
3. Whether you were convicted by any court at any time in your life? if yes, please give details: select yes/no
4. Whether any financial liabilities/ any other obligations are pending with present employer? if yes, please give details: select yes/no
5. Whether you have any conflict of interest or pecuniary interest that you could derive by working in this assignment with the Government of India? if yes, Please furnish details: select yes/no and also furnish details if answer is yes.
6. Carefully read the undertakings and check (✓) all four points.
7. Enter place of submission of the application form.
8. Check your details with Draft Preview.
9. Click on "Finish & Apply For Post" button.

G) Apply for a Suitable post - On next screen apply for a suitable post and choose area. **Before applying for a post including Area, please read again eligibility conditions, work experience required and job description thoroughly.**

H) Take print out and preserve.

NOTE:

1. The essential qualifications indicated in the original advertisement are the minimum and mere possession of the same does not entitle candidates to be called for Interview.
2. Candidates must ensure that they are fulfilling all eligibility conditions. The crucial date for determining the eligibility will be the last date of receipt of applications i.e. 60 days from the date of publication of our advertisement in the Employment News. They may refer to the advertisement/vacancy circular uploaded on the website of NITI Aayog.
3. Candidates are requested to fill all the entries in their own interest. Data related to minimum educational qualifications with respect to the post concerned should be filled invariably. Data related to experience (especially period of experience) should be mentioned correctly as indicated in their available documents with the candidate. They must also

ensure that there is no overlapping in the experience being entered in the application and filled up the details present employment.

4. Application will be accepted ONLINE only on the link provided on the Website of NITI Aayog. No other mode of application will be accepted for candidates from private sector/non-Government bodies.
5. Candidates are advised to indicate their active and valid e-mail IDs in the ONLINE application and check their e-mails at regular intervals.
6. NITI Aayog does not assume any responsibility if any candidate is not being able to submit his/her application on account of technical reasons or for any other reason beyond the control of NITI Aayog.
7. Candidates are strongly advised to apply well in time without waiting for the last date for submission of ONLINE application.
8. Candidates need not send the printout of the ONLINE application or any other supporting documents.
9. The candidates will be required to produce all the original documents and submit their self-attested copies, as and when asked to do so.
10. In case of any clarification on web related issues, please contact at: nic-niti @gov.in or contact Ms. Shehnaz 011-2303 2111, Shri Vasudev 011-2304 2019 & Shri Mukul Bhardwaj, **Scientist-E** / Technical Director 011 - 2304 2156 during working hours. Queries will be clarified only till 03.00 PM on the last day of filing of online applications.
11. In case of any clarification other than web related issues, please contact the following:

Post	Email	Help Desk No.
Senior Specialist/ Specialist	admn1-pc@gov.in	011-2304 2090
Senior Associate / Associate	sunil.kr01@gov.in	011-2304 2461 011-2304 2445

Queries will be clarified only till 03.00 PM on the last day of filing of online applications.

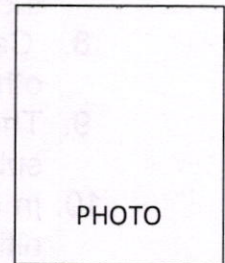
Application For The Post of Senior Specialist

in NITI Aayog

[For Deputation (Including Short-Term Contract)]

POST APPLIED FOR: **Senior Specialist**

Preferred Vertical : _____



1.	Name & Address (in Block Letters)				
	Mobile No				
	E-mail id				
2.	Date of Birth (in Christian era)				
3.	i)Date of entry into service				
	ii.) Date of retirement under the Central /State Government Rules				
4.	Educational Qualifications				
	Degree/Diplom a/ Certificate	University/Board	Main Subjects	Month & Year Passing	% Marks/ Division
	i)				
	ii)				
iii)					

(Add rows if required)

5. Whether qualifications required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)				
Qualification/Experience Required as mentioned in the advertisement/ vacancy circular	Qualification/experience possessed by the officer			
Essential				
a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service in Level - 12 in Pay Matrix and	Pay Level		Since date	
b) Masters' Degree in any discipline or MBBS or Degree in Engineering or Technology from a recognized University or Passed in Sections A and B of the Institution Examinations of the Institute of Engineers (India) or Post Graduate Diploma in Management (Two years)	Degree with main subjects	University	Month & Year of passing	
c) Minimum 10 years' experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/ implementation, research, monitoring and evaluation of policy, programme or projectsyears (Please furnish details at Sl No. 7 below)			
Desirable : Doctorate in any discipline or Master's Degree in Engineering	Degree with main subjects	University	Month & Year of passing	
6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.				

7. Details of Employment, in chronological order:

Sl No	Office/ Institution	Post held on regular basis / Name of Employer	From (date)	To (date)	*Pay Matrix and Pay Level of the post held on regular basis	Nature of Duties (in detail) highlighting experience required for the post applied for

* **Important:** Pay Matrix and Pay Level granted under ACP/MACP/NFU are personal to the officer and therefore, should not be mentioned. Only Pay Matrix and Pay Level of the post held on regular basis to be mentioned. Details of ACP/MACP/NFU with present Pay Matrix and pay Level where such benefits have been drawn by the candidate, may be indicated below:

Office/ Institution	Pay Matrix and Pay Level drawn under ACP/MACP Scheme/NFU basis	From (date)	To (date)

8.	Nature of present employment i.e. Adhoc or Temporary or Quasi-Permanent or Permanent			
9.	In case the present employment is held on deputation/contract basis, please state -			
	a) The date of Initial Appointment	b) Period of appointment on deputation/contract	c) Name of the present office/ organisation to which the applicant belongs.	d) Name of the post and Pay of the post held in substantive capacity in the parent organisation
9.1	Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/ Department along with Cadre Clearance Vigilance Clearance and Integrity certificate.			

9.2	Note: Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/ organization but still maintaining a lien in his parent cadre/organisation	
10.	If any post held on deputation in the past by the applicant, date of return from the last deputation and other details.	
11.	Additional details about present employment: Please state whether working under (indicate the name of your employer against the relevant column	
	a) Central Government	
	b) State Government	
	c) Autonomous Organization	
	d) Government undertaking	
	e) Universities	
	f) Others (please specify)	
12.	Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.	
13.	Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale	
14.	Total emoluments per month now drawn	
	Basis Pay in the pay level	Total Emoluments
15.	In case the applicant belongs to an Organisation which is not following the Central Government Pay-Scales, the latest salary slip issued by the Organisation showing the following details may be enclosed	
	Basic Pay with scale of pay and rate of increment	Dearness pay/interim relief/other Allowances etc (with break-up details)
		Total Emoluments

16.A	<p>Additional information, if any, relevant to the post you applied for in support of your suitability for the post.</p> <p>(This among other things may provide information with regard to</p> <p>(i) additional academic qualifications</p> <p>(ii) professional training and</p> <p>(iii) Work experience over and above prescribed in the Vacancy Circular/Advertisement)</p>	
16.B	<p>Achievements: The candidates are requested to indicate information with regard to;</p> <p>i) Research publications and reports and special projects</p> <p>ii) Awards/Scholarships/Official Appreciation Affiliation with the professional bodies/institutions/ societies and;</p> <p>iii) Patents registered in own name or achieved for the organization</p> <p>7</p> <p>iv) Any research/ innovative measure involving official recognition</p> <p>v) Any other information. (Note: Enclose a separate sheet if the space is insufficient.)</p>	
17.	Please state whether you are applying for deputation (ISTC).	
18	Whether belongs to SC/ST	

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the *Curriculum Vitae* duly supported by the documents in respect of Essential Qualification/Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The

information/ details provided by me are correct and true to the best of my knowledge and no material fact having bearing on my selection has been suppressed/withheld.

[For Repetition (Including Short-Term Contract)]

Place :

(SIGNATURE OF THE CANDIDATE)

Date :

Address:

Certification by the Employer/Cadre Controlling Authority

The information/ details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualifications and experience mentioned in the vacancy Circular. If selected, he/she will be relieved immediately.

2. Also certified that;

- i) There is no vigilance or disciplinary case pending/contemplated against Shri/Smt./Ms
- ii) His/ Her integrity is certified.
- iii) His/ Her CR/APAR Dossier in original is enclosed/photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
- iv) No major/minor penalty has been imposed on him/her during the last 10 years
Or A list of major/minor penalties imposed on him/her during the last 10 years is enclosed (as the case may be).

Date :

Countersigned

Name & Designation

(Employer/ Cadre Controlling Authority with Seal)

(i)
(ii)
(iii)

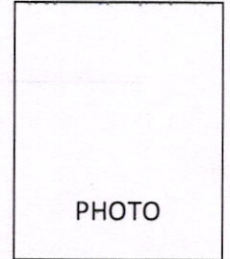
(Add rows if required)

Application For The Post of Specialist in NITI Aayog

[For Deputation (Including Short-Term Contract)]

POST APPLIED FOR: **Specialist**

Preferred Vertical : _____



7.	Name & Address (in Block Letters)				
	Mobile No				
	E-mail id				
8.	Date of Birth (in Christian era)				
9.	i) Date of entry into service				
	ii.) Date of retirement under the Central /State Government Rules				
10.	Educational Qualifications				
	Degree/Diplom a/ Certificate	University/Board	Main Subjects	Month & Year Passing	% Marks/ of Division
	i)				
	ii)				
iii)					

(Add rows if required)

11.	Whether qualifications required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)				
Qualification/Experience Required as mentioned in the advertisement/ vacancy circular		Qualification/experience possessed by the officer			
Essential					
a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service in Level - 11 in Pay Matrix and		Pay Level	Since date		
b) Masters' Degree in any discipline or MBBS or Degree in Engineering or Technology from a recognized University or Passed in Sections A and B of the Institution Examinations of the Institute of Engineers (India) or Post Graduate Diploma in Management (Two years)		Degree with main subjects	University	Month & Year of passing	
c) Minimum 8 years' experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/ implementation, research, monitoring and evaluation of policy, programme or projects	years (Please furnish details at SI No. 7 below)			
Desirable : Doctorate in any discipline or Master's Degree in Engineering		Degree with main subjects	University	Month & Year of passing	
12.	Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.				

7. Details of Employment, in chronological order:

Sl No	Office/ Institution	Post held on regular basis / Name of Employer	From (date)	To (date)	*Pay Matrix and Pay Level of the post held on regular basis	Nature of Duties (in detail) highlighting experience required for the post applied for

* **Important:** Pay Matrix and Pay Level granted under ACP/MACP/NFU are personal to the officer and therefore, should not be mentioned. Only Pay Matrix and Pay Level of the post held on regular basis to be mentioned. Details of ACP/MACP/NFU with present Pay Matrix and pay Level where such benefits have been drawn by the candidate, may be indicated below:

Office/ Institution	Pay Matrix and Pay Level drawn under ACP/MACP Scheme/NFU basis	From (date)	To (date)

8.	Nature of present employment i.e. Adhoc or Temporary or Quasi-Permanent or Permanent			
9.	In case the present employment is held on deputation/contract basis, please state -			
	a) The date of Initial Appointment	b) Period of appointment on deputation/contract	c) Name of the present office/ organisation to which the applicant belongs.	d) Name of the post and Pay of the post held in substantive capacity in the parent organisation
9.1	Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/ Department along with Cadre Clearance Vigilance Clearance and Integrity certificate.			
9.2	Note: Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/ organization but still maintaining a lien in his parent cadre/organisation			

10.	If any post held on deputation in the past by the applicant, date of return from the last deputation and other details.	
11.	Additional details about present employment: Please state whether working under (indicate the name of your employer against the relevant column	
	a) Central Government	
	b) State Government	
	c) Autonomous Organization	
	d) Government undertaking	
	e) Universities	
	f) Others (please specify)	
12.	Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.	
13.	Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale	
14.	Total emoluments per month now drawn	
	Basis Pay in the pay level	Total Emoluments
15.	In case the applicant belongs to an Organisation which is not following the Central Government Pay-Scales, the latest salary slip issued by the Organisation showing the following details may be enclosed	
	Basic Pay with scale of pay and rate of increment	Dearness pay/interim relief/other Allowances etc (with break-up details)
		Total Emoluments

16.A	<p>Additional information, if any, relevant to the post you applied for in support of your suitability for the post.</p> <p>(This among other things may provide information with regard to</p> <p>(i) additional academic qualifications</p> <p>(ii) professional training and</p> <p>(iii) Work experience over and above prescribed in the Vacancy Circular/Advertisement)</p>	
16.B	<p>Achievements: The candidates are requested to indicate information with regard to;</p> <p>i) Research publications and reports and special projects</p> <p>ii) Awards/Scholarships/Official Appreciation Affiliation with the professional bodies/institutions/ societies and;</p> <p>iii) Patents registered in own name or achieved for the organization</p> <p>iv) Any research/ innovative measure involving official recognition</p> <p>v) Any other information. (Note: Enclose a separate sheet if the space is insufficient.)</p>	
17.	Please state whether you are applying for deputation (ISTC).	
18	Whether belongs to SC/ST	

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the *Curriculum Vitae* duly supported by the documents in respect of Essential Qualification/Work Experience submitted by me will

also be assessed by the Selection Committee at the time of selection for the post. The information/ details provided by me are correct and true to the best of my knowledge and no material fact having bearing on my selection has been suppressed/withheld.

Place :

(SIGNATURE OF THE CANDIDATE)

Date :

Address:

Certification by the Employer/Cadre Controlling Authority

The information/ details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualifications and experience mentioned in the vacancy Circular. If selected, he/she will be relieved immediately.

2. Also certified that;

- v) There is no vigilance or disciplinary case pending/contemplated against Shri/Smt./Ms
- vi) His/ Her integrity is certified.
- vii) His/Her CR/APAR Dossier in original is enclosed/photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
- viii) No major/minor penalty has been imposed on him/her during the last 10 years
Or A list of major/minor penalties imposed on him/her during the last 10 years is enclosed (as the case may be).

Date :

Countersigned

Name & Designation

(Employer/ Cadre Controlling Authority with **Seal**)