



Skill Challenges & the Way Forward

Conference on Transformation of Backward Districts

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Challenges in Skills Space

Challenges

- Large demand for skilled labour and large supply of raw youth
- Total available long term VET capacity less than 1/4th of requirement
- Quality/employability of VET graduates less than desirable
- Skill acquisition is not aspirational
- Composition of GVA changing towards services (42.5% in 1990-91 to 66.1% in 2015-16)

Skill India Mission

- Increase scale, enhance quality and make skills aspirational
- Do all of this with speed

Addressing the Challenge

- Massive increase in ITI capacity while addressing
 - Regional imbalance
 - Trade/domain imbalance
 - Quality improvement through self-grading / IMC, etc.
 - Regulatory reforms for entry/continuance etc.

- Massive increase in short duration training capacity
 - NSDC/SSC – a PPP arrangement for better employer connect
 - Huge process improvements based on technology

- Reforms in Apprenticeship through National Apprenticeship Promotion Scheme

- Aspirations being addressed through educational pathways, global opportunities and cultural steps

Training Status in Backward Districts

Status in backward districts {per 10,000 in the age band (15-34)}

S.No.	Progress (per 10,000)	National Average	Backward district average
1.	Trained candidates		
	Short term training	58	38
	ITIs	43	34
2.	Certified candidates	42	33
3.	Placed candidates	11	18

District Specific Challenges and Plans

Challenges

- As designed at present, programs are GoI driven
- Low stake and ownership of district authorities in implementation
- Skilling low on priority of district administration, low awareness

Possible Interventions while preserving national standards & quality enforcement

- Transfer scheme implementation to state & district authorities
- Active role in mobilization and counseling
- Develop regional, district & cluster skill action plan
- Creation of decentralized monitoring system using technology (SMART, Monitoring App)
- Access to district specific funds for skill development with focus on vulnerable sections
- Provision of MIS tool for reporting of district information, implementation best practices etc. on the lines of Swatch Bharat Portal

Thanks

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